



WEAthervane

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WestervilleEA.com

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Years of Service	B	150	M	M + 15	M + 30	M + 45
	4.25%*	4.25%*	4.75%*	2.375%*	2.375%*	2.375%
0	1.0000	1.0425	1.0920	1.11795	1.1439	1.1711
1	1.0425	1.0868	1.1439	1.17105	1.1982	1.2267
2	1.0868	1.1330	1.1982	1.22665	1.2551	1.2849
3	1.1330	1.1811	1.2551	1.28495	1.3148	1.3460
4	1.1811	1.2313	1.3148	1.346	1.3772	1.4099
5	1.2313	1.2837	1.3772	1.4099	1.4426	1.4769
6	1.2837	1.3382	1.4426	1.4769	1.5112	1.5471
7	1.3382	1.3951	1.5112	1.54705	1.5829	1.6205
8	1.3951	1.4544	1.5829	1.6205	1.6581	1.6975
9	1.4544	1.5162	1.6581	1.6975	1.7369	1.7782
10	1.5162	1.5807	1.7369	1.77815	1.8194	1.8626
11	1.5807	1.6478	1.8194	1.8626	1.9058	1.9511
12			1.9058	1.95105	1.9963	2.0437
15	1.6478	1.7179	1.9963	2.04375	2.0912	2.1409
18	1.7179	1.7909	2.0912	2.1408	2.1904	2.2424
21	1.7909	1.8670	2.1904	2.24245	2.2945	2.3490
26	1.8670	1.9463	2.2944	2.34897	2.4035	2.4606

* Percent (%) change within columns.

TOP NEWS

FOR THOSE PERHAPS UNAWARE, THERE IS A NEW SALARY SCHEDULE STARTING THIS YEAR.

THE BIGGEST NEWS IS THE ADDITION OF THE M+45 COLUMN!

FOR YOUR REFERENCE, IF YOU WOULD LIKE TO CALCULATE THE ACTUAL DOLLAR AMOUNT FOR ANY LEVEL, THE BASE SALARY FOR THIS NEW SCHEDULE IS \$47,967

PRESIDENT'S MESSAGE

Welcome back!!

The start of a new school year always brings with it both excitement and apprehension. Educators and students alike feel similar ranges of emotions. I hope that these first few weeks of school have been filled with positive activities and interactions. I also hope your students are settling into their new classrooms and routines. It's been a very trying start for many of you! Some are new to the construction chaos and some are veterans, unfortunately. The added stress is not something that anyone wants or works in efficiently!

I'm excited to get started in my new role as president. Many of you don't know me, so feel free to invite me to your classroom!! I would LOVE to come see what you do!!! I spent 24 years in a high school World Language classroom and would really enjoy visiting educators in different grade levels, work assignments, or content areas to see what you do and/or having a short conversation with you. in all your free time .yeah, I know, non-existent!

Thank you for all you did, do and will do to make Westerville a great place to work and the WEA a strong and effective advocate for educators, the profession and our students!



UPCOMING EVENTS AND IMPORTANT DATES

SEPTEMBER 4TH -
LABOR DAY NO SCHOOL

SEPTEMBER 20TH AND 21ST -
HS CONFERENCES

SEPTEMBER 22ND -
COMP DAY NO SCHOOL (HS ONLY)
FOURTH FRIDAY



TAKE ACTION

This month the Screening Committee will be meeting with all Board of Education Candidates who wish to meet with WEA. After these interviews, the screening committee will present their voting recommendations to the WEA Executive Committee in October.

MEMBER ANNOUNCEMENTS

CONGRATULATIONS

- Pointview
 - Dillon Seckman - baby boy
 - Megan Salmons - baby girl
 - Lauren Krella - baby boy
- Alcott
 - Jennifer Fisher - baby girl
 - Maureen Parsley (Kuisti) - Married
- Emerson
 - Lainey Wood - baby boy
- North
 - Matt Whistle - baby boy
 - Cory Dickman - baby boy
 - Ree Gussler (Simpson) - Married

MEMBER SHOUT OUTS

Big thank you to members Geoff Mize, Jeff Miltko, Mark Brugger, and David Grimes for representing WEA at the 2023 NEA Representative Assembly in Orlando. Every summer the NEA RA meets to debate vital issues that impact American public education and to set NEA policy for the year ahead. Our four WEA members took time out of their summer to attend this very important gathering to ensure our voice was represented. They were able to attend conversations around technology, LGBTQIA+, current events and crises particularly around Israel/Palestine, and educational rights. All four of them look forward to using their newfound knowledge and experience to advise and strengthen WEA's voice moving forward.

WEA LEADERSHIP

WEA PRESIDENT - KELLY MODLICH

VICE PRESIDENT - TOM COOK

TREASURER - MOLLY WASSMUTH

SECRETARY - DAVID GRIMES

FAC REPS AT LARGE - BRANDON ALLEN (HS), EMILY WINSHIP (MS), BROOKE SMITH (K-2), AMANDA OAKES (3-5), SARAH PAINTER (NON-TRADITIONAL), MARK BRUGGER (FLOATER)

