

Exec Committee Meeting Minutes

October 14th 2024 / 4:15pm /North Media Center

Call to Order:
4:18

Approval of Minutes: [September Minutes](#)
Jackie Ryan, Brandon Allen second

Treasurer's Report:

- [9.24 Expense Report](#)
 - Justice Crank, Christine Livingston seconds
 - Please see the table to sign in and register for end the meeting drawing
 - Looks slightly different because it is the start of a fiscal year.
 - OEA dues were not withdrawn but paid out, leave WEA in negative
 - Paid ballot initiative, fac rep lunches, etc.

Communications:

- [OEA Night at the Blue Jackets](#)
- [Educators Leading the profession](#)
- [Vesi College Coursework](#)
 - You have to be a member of OEA to take advantage of this incentive
- [WEAthervane](#)
 - Please submit information in the link about WEA members
 - Looking to spotlight members, interested for our WEA members
 - Co-editor Becky Gaffney is working on the WEAthervane
- Walk through checklist
 - Spec-Ed has probably had meetings about these
 - The coordinator sat in a member classroom with a checklist and gave some feedback
 - Referred to it as a walkthrough form
 - After conversation with the district admin about the potential for confusion with the formal OTES process (negotiated process and form), they changed the name of it to SPED VISIT FORM for classroom visit
 - This is meant to be supportive, not evaluative. If it becomes evaluative, let us know.
 - Emailed questions to Guerdie
 - What is the consequences if feedback is not followed
 - No consequences if feedback is not taken. Just meant to provide support.
 - Looking at supporting gap closure
 - Do the teachers themselves see what is on the checklist before the observation?
 - The checklist was created in 2018 in which the staff has access
 - It was actually made to assist admin in what they will see when they go into a sped room
 - What does the feedback entail?
 - Feedback is not always given. Sometimes data is just being collected. There may also be informal feedback.
 - Is the completed checklist given to the teacher?
 - We are not supposed to take notes or include staff names. That has been remedied
 - What happens after the observations?
 - Data is used to create PD

- Is the observation done by the OTES Evaluator?
 - No, not shared with the evaluator
 - Is this consistent across all buildings?
 - We try to make this as consistent as possible, if a teacher does not feel supported they should speak with their coordinator.
- Please look at the contract for bargained language on the OTES process, walk-throughs, evaluations for specific language, and process
- The coordinator did show them the form.
 - That day they experienced an observation.
- Book Club
 - Kicked off, 72 people joined
 - Book launch
 - Meetings will be in February
 - Looking at screening The Color Purple
 - Paying for this with the OEA Wellness Grant, not coming out of your dues.
- [Board Watch Sign up](#)
 - Doing this again this year.
 - Would love to see WEA members there, just for the visual
- Central OEA/NEA Day: This is a contractual work day. You are not required to be in attendance in your building, nor are you required to inform your principal what activities you plan to do or where you plan on doing them. Do NOT post on social media about anything recreational you're doing on that day, unless you took a personal day.

Committee Reports:

- OEA RA Delegates elected by acclamation (Elections Committee):
 - Kelly Modlich (virtue of office), Kayla Matthewson, Kathy Conley, David Johnston, Geoff Mize, Molly Wassmuth, Jackie Ryan, Megan Orlowski, Laura Rochte, David Grimes, Mark Brugger, and Letressa Rieves.
- Levy campaign update (Legislative Committee)
 - Postcards to write and send to members. Please check table/Kelley Stocker to receive your postcards.
 - 300 need to be claimed (3 envelopes of 100 each)
 - If you have a postcard writing gathering, keep an itemized receipt for reimbursement from WEA
 - Must be returned by Tuesday 10.22 to building fac reps
 - Dropped off either at South or Kelley Stocker's home address.
 - All postcards need to be oriented the same way in the stack when returned.
 - Sign drive at Kelley Stocker's house on Wednesday 10/15 at 3:00 pm
 - Signs available for yards and windows
 - Need volunteers for the next 4th Friday
 - Will be stationed in the levy tent
 - Need volunteers for canvassing as well
 - Polling was done early on to see what messaging needed to be done
 - The more people that go out to vote, the better position that we will be in
- MOAs (Bargaining Committee)
 - MOAs for School Psychs
 - Remote Work MOA & Allowing district to hire non-WEA Psych assistants
 - Election materials will come once the bargaining team approves the final language on 2 MOAs
 - School Psychs are in desperate need
 - Two MOAs for school psyches

- One allowing school psyches to work remotely
 - WEA looking at supporting this to support psyches
 - Could open this for other groups, remote work
- One allowing the district to hire psych assistants
 - WEA has to agree because of the potential for taking work beyond clerical work, work that WEA may do, etc.
 - The district is proposing 4 positions for the assistants
 - 1 at each HS and 1 at Walnut Springs
- The bargaining team is meeting on Wednesday 10/16. Looking to have this before the board in 2 weeks.
- What is the justification for Remote Work?
 - Incentive to get new-hires,
 - More effective at getting things done
 - No remote days permitted on Mondays or Fridays
 - There are other parameters to the MOA
- Valid concern about bringing on non-bargaining members and adding workload to Psych's
 - But question to a Fac Rep who is a Psych, Do you want these?
 - Yes

Old Business:

New Business:

- [Committee Chairs](#)
- Motion to approve by Molly Wassmuth, seconded by Kelsei Seders
- Approval of WEA chairs from C&B
 - WEA committee chairs need to approve
 - Certain chairs have stipends
 - Chairs appoint their committees if they need
 - President appoints WEA members to district committees listed in the contract
 - Approved Unanimously
- Building Reports (At-Larges)
 - Oakes: Concern raised about the number of meetings at the elementary buildings
 - Great that we are looking at how we can rework things for next year, that doesn't help for now.
 - Kelly has a monthly meeting with Cheryl, her eyes were opened by a survey done asking principals for how many meetings that they hold.
 - Smith: Concern raised about being able to leave early:
 - We don't have flex time
 - But if you run something by your principal, they can let you. But if they say no, then its a directive. The email previously sent out states that members are to inform their principal about their schedule, not ask permission.
 - Secrest
 - No report
 - Winship
 - None from Middle
 - Allen
 - None from High
 - Painter
 - None

- Other:
 - Work Chrome book displays: tracking enabled
 - This should only apply to Raptor
 - It's on most, if not all, Chromebooks, and can't be disabled.

Adjournment and Drawings:

- **Leslie Thompson, David Johnson, Jennifer Tyler, Becky Gray, Tia Tyler**
- **Meeting Adjourned at 5:20**
Moved by Brandon Allen, seconded by Molly Wassmuth

Next Meeting: November 11th 4:15 North Media Center