



# WEAthervane



## President's Corner

### WEA Members:



I truly want to thank everyone for their patience as I grow in this role. There's quite a bit to learn!! One of my goals is to encourage more people to get involved in WEA in whatever way works for them. If you haven't heard, we are hosting a **BOOK CLUB!!** Reach out to Molly Wassmuth if you've missed the other communications about it!! If you have an idea for a small, fun event, let me know!! I'll support in anyway I can. With negotiations coming up, our Communications Team could use people. I've been approached about creating t-shirts for purchase in support of our bargaining team's efforts this coming negotiations. If you'd like to help coordinate this effort, we would LOVE to have the help.

*Kelly*

*\*Please make sure our Membership Chair, Andrea Gaul has your updated home contact information!!!*

## Frontline

Please make sure that you have an IPDP in Frontline for your current licensure cycle. If you renew your license this June, this is critical. **NOTHING** counts towards license renewal without an IPDP entered. To see if you have one listed, on the left side, click "Learning Plan". If you don't see one listed, check to make sure it wasn't just "saved as a draft". Or, create one ASAP!

## CIPD Grants

### **Congratulations to the following members who were awarded a WEA CIPD grant:**

|                    |                 |
|--------------------|-----------------|
| Amy Farris         | Amy Anglin      |
| Leslie Alicea      | Jennifer Reeves |
| Bridget Martinez   | Julie Porretta  |
| Sarah Novak        | Amy Lawrence    |
| Kelly Balaz        | Abby DeChant    |
| Kara Beckner-Evans | Latresa Rieves  |
| Sarah Lang         | Matt Wolfe      |
| Brooke Smith       |                 |

## KEY DATES

Valentine's Day Feb. 14th  
MS P/T Conferences Feb. 15 & 22  
No School Feb. 16th  
President's Day Feb. 19th (no school)  
HS P/T Conferences Feb. 21 & 22  
MS & HS Comp day Feb. 23th

### **WEA Officers:**

**President-** Kelly Modlich  
**Vice President-** Tom Cook  
**Treasurer-** Molly Wassmuth  
**Secretary-** David Grimes  
**Fac Reps At-Large**  
Brandon Allen Brooke Smith  
Mark Brugger Sarah Painter  
Emily Winship Amanda Oakes

# BECAUSE WE CARE



## Births:

Mark Twain- Jenn Frashier- Baby Boy

Minerva France- Erin Leonard- Baby Girl

Robert Frost- Hannah Deleandro- Baby Girl

Walnut Springs- Jillian Davis- Baby Boy

Annehurst- Jessica Lowe- Baby Girl & Myranda Held- Baby Boy

Whittier- Maggie Gillum- Baby Boy

Central- Kristie Cameron- First time foster parent

## Condolences

Robert Frost- Kim latonna- Father & Pam Warrick- Father

Fouse- Maria Petrozzi- Mother-in-Law & Karol Hanley- Mother-in-Law

Walnut Springs- Kristin Koebel- Mother

Genoa-Cathy Finnegan- Mother & Aisha Abu-Hajar- Mother

Annehurst- Myranda Held- Grandmother & Julie Taylor- Mother

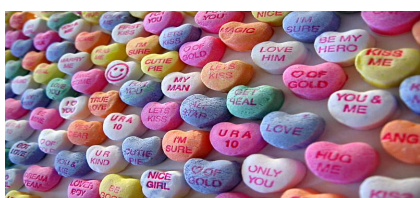
Whittier- Nas Warsame- Brother

## OEA Wellness Wednesdays

February 21st 6pm-7pm  
VirtualPaint and Sip

**Click the link above for more info!**

Grab a glass of wine or a mocktail and join us with CEA Art Teacher, Shelby Gonzales, for some relaxing painting fun!



## NEA RA

NEA RA 2024 will be in Philadelphia, PA this year. If you are interested in running as a delegate, please submit your name to Beth O'Reilly by **Feb. 22nd**

The election will take place on **March 12th**.

## Central OEA/NEA Events:

**Click the above link for information:**

### Vivian Brown Educational Scholarship for College Students

The Purpose of the Central OEA/NEA Vivian Brown Educational Scholarship for College Students is to provide \$1,000 scholarships to students pursuing a degree in education at an Ohio college or university. The Vivian Brown Scholarship for College Students will be awarded each spring to the child of a Central OEA/NEA member who is enrolled in an Ohio university or college course of study leading to a degree in education.

Go to [centraloeara.org](http://centraloeara.org) to apply

**Diversity Conference: (Feb 3)** This year's theme is **How To: Hurdle Language and Cultural Barriers**

### **Power Up! Conference: (March 9)**

#### Agenda

- 09:15 - 9:50 a.m. - Shopping with Your Member Benefits
- 9:55 - 10:30 a.m. - Policy Update: What's Coming in Education?
- 10:35 - 11:25 a.m. - Being Proactive About Potential Behavior Issues
- Lunch (will be provided)
- 12:05 - 12:55 p.m. - Regulation Strategies
- 1:00 - 1:50 p.m. - PBIS - How it Should work

**Central Wellness Wednesdays: (Feb 28)**  
**In person @ Central Office**

**February 28th. 5:30 p.m. - 7:00 p.m.**

Grab your brushes for a guided Paint 'n' Sip and enjoy some chocolate with us!

## Grievances:

This has been an extremely busy (unprecedented) year for grievances. There are theories as to why this is, but, all that matters to me is that WEA members are paying attention to the contract, recognizing potential violations and engaging in the process!

### Here is a list of grievances and their outcomes:

|                                                                                                          |                                                                |                                                                                                                      |
|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Airline Miles Reduced Reimbursement                                                                      | Due to receiving rewards points                                | WEA members received FULL reimbursements                                                                             |
| OTES Improvement Plan                                                                                    | Due to procedural error                                        | Rescinded                                                                                                            |
| Supplemental Contract not paid                                                                           | Due to district error                                          | Supplemental Contract PAID                                                                                           |
| PublicSchool Works not paid for any hours                                                                | Due to disagreement in terms and no communication              | If time given by district isn't enough to complete, get approval to complete for payment                             |
| Discipline                                                                                               | Due to Due Process Violation                                   | Settled                                                                                                              |
| Counselors not receiving pay for timesheets submitted for covering several weeks for an absent co-worker | Due to disagreement that "classroom of students" doesn't apply | "Classroom" applies to counselors. They will be paid for covering long term (5+days) absences (pending MOU vote 2/6) |
| Intervention Specialists not receiving pay for submitted timesheets                                      | In process                                                     |                                                                                                                      |
| OTES Improvement Plan                                                                                    | In process                                                     |                                                                                                                      |

## Elementary Concerns:

I have spent a bit of time talking with elementary classroom teachers about their concerns on the "data wall". It is a complex issue. Of course, data must be used to inform instruction. And, the data wall provides a platform to have all the data in one location. The concerns I have heard include a lack of flexibility in how curricular materials in their classrooms are used in terms of pacing and professional decision making due, in part, to entry requirements (amount and time). I conducted a survey to learn more about the issues, and 182 teachers responded. There were roughly 100 comments included. WEA is working with district leadership to address this concern. Committees are being formed to look at the data wall, Wit and Wisdom and All Day K. When asked, please take advantage of these opportunities. It's how you have input!

## SPED Concerns:

WEA leadership is working with the district to conduct another Workload Calculator. This is in response to the SPED Audit findings. It would be very much appreciated if we could have more people from just about every level and job designation volunteer. The results will be used for staffing recommendations for next year. **Thank You!!!!**